

Call to Order	<p>The meeting was called to order by Chairman Anne Ochs at 6:32 pm in the Board Room at the Educational Services Center with the following trustees also present: David Foreman, Toni Bell, Joseph Lawrence, Ken Clouston, and Linda Bricker. Lisa Durgin was absent.</p> <p>Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, Attorney; and Meldene Goehring, administrative assistant.</p> <p>Also present: Kathy Brown, Charity Stewart, Rory Williams, Heather Gibson, Kara Rigsby, Doug Rigsby, Kathy Reynolds, Troy Zickefoose, Melanie Sylte, Staci Miller, Eric Stremcha, Matt Hard, Jenni Gilson, Jami Howe, Dana Lyman, Terry Quinn, Samantha Firks, Samantha Burr, Angela Biggs, Toni Ulrich, Michael Lundberg, and Jeff Gray.</p>																																								
Additions or Deletions to the Agenda	<p>Dr. Ayers requested a Resolution to Conduct Business be added to the Consent Agenda as item "J". The resolution would take effect on February 12 in the event there isn't a quorum of board members at that meeting.</p>																																								
Celebrations	<p>Prairie Wind Elementary School principal Rory Williams introduced technology teacher Heather Gibson and second grade students who demonstrated STEM integration for the board.</p> <p>Heather Gibson was recognized as the 2018 Wyoming Elementary STEM Teacher of the Year.</p>																																								
Facilitator Report	<p>Early Childhood Facilitator Kathy Reynolds provided an update on the curriculum.</p>																																								
Public Comment	<p>There was no public comment.</p>																																								
CONSENT AGENDA	<p>A motion was made by Mr. Foreman and seconded by Mrs. Bell to approve all items on the Consent Agenda. The motion carried unanimously.</p>																																								
Minutes	<p>Minutes of the January 8, 2019 Board of Trustees regular meeting were approved.</p> <p>Minutes of the January 8, 2019 Board of Trustees special meeting were approved.</p> <p>Minutes of the January 15, 2019 Board of Trustees retreat/workshop were approved.</p> <p>Minutes of the January 15, 2019 Board of Trustees executive session were approved.</p>																																								
Employee Actions EDUCATIONAL SUPPORT PERSONNEL	<p>The following actions taken by the Human Resources Department were approved:</p> <p><u>Resignations</u></p> <table><tr><td>Nora Hoyle</td><td>Custodian/Buffalo Ridge</td></tr><tr><td>Kayla Membreno</td><td>S.P.E.A. – High Needs/Twin Spruce</td></tr><tr><td>Robert Noriega</td><td>Bus Driver in Training/Transportation</td></tr><tr><td>Robin Poirier</td><td>Special Programs Ed. Asst./Lakeview</td></tr><tr><td>William Sonnie</td><td>Skilled Maintenance-HVAC/Maintenance</td></tr></table> <p><u>Terminations</u></p> <table><tr><td>James Bentz</td><td>Bus Driver/Transportation</td></tr><tr><td>Kimberly Dalby</td><td>Bus Driver/Transportation</td></tr></table> <p><u>New Hires – Regular</u></p> <table><tr><td>Abigail Bradford</td><td>Special Programs Ed. Asst./Buffalo Ridge</td></tr><tr><td>Erika Cardenas</td><td>E.S.L. Assistant/Meadowlark</td></tr><tr><td>Paulanne Downey</td><td>Instructional Assistant/Rawhide</td></tr><tr><td>Shannon Hullinger</td><td>Custodian/4J School</td></tr><tr><td>Riann Johnson</td><td>Special Programs Ed. Asst./Meadowlark</td></tr><tr><td>Lindsay Jones</td><td>Special Programs Ed. Asst./Pronghorn</td></tr><tr><td>Ashley Lake</td><td>Special Programs Ed. Asst./Stocktrail</td></tr><tr><td>Melissa Lewis</td><td>Special Programs Ed. Asst./Rawhide</td></tr><tr><td>Tasa McKinney</td><td>Special Programs Ed. Asst./Twin Spruce</td></tr><tr><td>Kayleigh Mest</td><td>Instructional Assistant/Lakeview</td></tr><tr><td>Ashley Pollick</td><td>Instruction Asst. – S.P.E.A./4J School</td></tr><tr><td>Dustine Poppleton</td><td>Special Programs Ed. Asst./Thunder Basin</td></tr></table> <p><u>New Hires-Substitutes/Temporaries</u></p> <table><tr><td>Sherlyn Espejel</td><td>Student Custodian/Twin Spruce</td></tr></table>	Nora Hoyle	Custodian/Buffalo Ridge	Kayla Membreno	S.P.E.A. – High Needs/Twin Spruce	Robert Noriega	Bus Driver in Training/Transportation	Robin Poirier	Special Programs Ed. Asst./Lakeview	William Sonnie	Skilled Maintenance-HVAC/Maintenance	James Bentz	Bus Driver/Transportation	Kimberly Dalby	Bus Driver/Transportation	Abigail Bradford	Special Programs Ed. Asst./Buffalo Ridge	Erika Cardenas	E.S.L. Assistant/Meadowlark	Paulanne Downey	Instructional Assistant/Rawhide	Shannon Hullinger	Custodian/4J School	Riann Johnson	Special Programs Ed. Asst./Meadowlark	Lindsay Jones	Special Programs Ed. Asst./Pronghorn	Ashley Lake	Special Programs Ed. Asst./Stocktrail	Melissa Lewis	Special Programs Ed. Asst./Rawhide	Tasa McKinney	Special Programs Ed. Asst./Twin Spruce	Kayleigh Mest	Instructional Assistant/Lakeview	Ashley Pollick	Instruction Asst. – S.P.E.A./4J School	Dustine Poppleton	Special Programs Ed. Asst./Thunder Basin	Sherlyn Espejel	Student Custodian/Twin Spruce
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Transfers

DaNelle DuVall	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Timarie Javier	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Cydney Jensen	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Jamie Perkins	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Tim Tarno	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Lucinda Westre	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation

CERTIFIED

Superintendent Re-Hire

Dr. Alex Ayers	Superintendent of Schools, Extend to June 30, 2022
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Recommend for Hire

Travis Unterseher	Exc. Child Spec./Prairie Wind
Jodi Wilson	Science Teacher/Thunder Basin

Resignations

Margaret Barron	Speech Language Pathologist/SSC
Francisco Berbel Borja	Kindergarten Teacher/Stocktrail
Barbara Sundermeyer	Fourth Grade Teacher/Wagonwheel

Substitute Teacher New Hires

Kerrie Banks	Substitute Teacher/All Schools
Brenda Bennett	Substitute Teacher/All Schools
Haley Bishop	Substitute Teacher/All Schools
Taylor Ferguson	Substitute Teacher/All Schools
Rachel Gall	Substitute Teacher/All Schools
Lori Hill	Substitute Teacher/All Schools
Kimberly Hutchinson	Substitute Teacher/All Schools
Theresa Kokesh	Substitute Teacher/All Schools
Aleesha Myers	Substitute Teacher/All Schools
Alyssa Noel	Substitute Teacher/All Schools
Chloe Pfoor	Substitute Teacher/All Schools
Teresa Schroeder	Substitute Teacher/All Schools
Katie Strohschein	Substitute Teacher/All Schools
Megan Tatum	Substitute Teacher/All Schools
Aerielles Wenzel	Substitute Teacher/All Schools
Connie Werner	Substitute Teacher/All Schools
Tori Williamson	Substitute Teacher/All Schools

Extra Duty Recommendations

Holly Campbell	Swimming Coach – Head 7/8/Aquatic Center
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Extra Duty Resignations

Holly Campbell	Swimming Assistant JH/Aquatic Center
Micah Christensen	Football Head Coach/Campbell County
Toni Hladky	Volleyball Head Coach/Campbell County

Warrants

The following warrants were approved:

Payroll Warrants	220245 – 220449
Combined Fund Warrants	370628 – 370866
Major Maintenance Warrants	7644 – 7664
Nutritional Services Fund Warrants	10870 – 10894
Insurance Warrants	4053 – 4059
Student Activities/Bldg. Sp. Rev. Warrants	36436 – 36449
Activity Officials CCHS Warrants	5919 – 5931

Bids and Quotes

The following bid was approved:

1. White and Colored 11X17 Bond Paper was awarded to Wyoming Office Products in the amount of \$32,327.20.

Contracts and Agreements	The following contracts and agreements were approved: <ol style="list-style-type: none">1. Rozet Elementary School Sewer Lagoon Modifications Engineering Services Agreement with Consolidated Engineers, Inc.2. A Related Services Agreement for Parent Travel
Policy 3310 and Administrative Regulation 3310-R, Fixed Asset Inventory	Minor revisions to Policy 3310 and Administrative Regulation 3310-R, Fixed Asset Inventory were approved.
Isolation Application	An Isolation Application from Enrique Baeza was approved.
School Improvement Plans	2018-2019 School Improvement Plans were approved.
Student Expulsions	Student #15 was expelled for the remainder of the 2018-2019 school year. Student #16 was expelled for one calendar year with early readmittance under strict probation, subject to terms and conditions of building administration.
Resolution to Conduct Business	The following Resolution to Conduct Business was approved: "RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorizes administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of February 12, 2019 and February 26, 2019. AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period; AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to enter into contracts during the same period; AND, that the actions of the administration will be ratified by the Board of Trustees during their scheduled meeting of February 26, 2019; AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above." The foregoing resolution was adopted by the Trustees on the 22nd day January, 2019 and will be effective as of February 12, 2019.

**CONSENT AGENDA
ENDS**

STEM Update	Principals and technology teachers from Prairie Wind Elementary, Paintbrush Elementary, Wagonwheel Elementary, and Conestoga Elementary updated the board on how things are going with their STEM Labs, and their vision for the future with the labs. Twin Spruce Junior High and Sage Valley Junior High principals updated the board on the first semester with STEM Labs in their schools and their thoughts moving forward. Discussion was had regarding a potential STEM facilitator. The district will start designing STEM curriculum now rather than waiting for computer science standards to be determined by the Wyoming Department of Education.
STEM Labs	Mr. Eisenhauer provided information on possible ways the district can work with the college and Area 59 to provide STEM opportunities at the high schools. Mr. Eisenhauer also requested approval of up to six additional elementary school STEM Labs. Dr. Lawrence made a motion to approve up to six more STEM Labs in elementary schools with the three rural schools counting as one. Mr. Foreman seconded the motion, and the motion carried unanimously. Elementary schools currently without STEM Labs will have an opportunity to present to the board on February 26. Presentations will begin at 4 pm, and each school will be allocated 15 minutes to present. The rural schools will present as one school.
Legislative Update	A legislative update was presented. Administration is closely watching the following legislation: External Cost Adjustment; HB24, National Board Certification; HB22,

Teacher Accountability; SF120 which addresses hearing requirements with regards to student expulsions, and SF75 which repeals gun free school zone legislation.

Policies

Dr. Reznicek presented the *Prohibited Assistance to Sex Offender* policy for final reading and asked the board to adopt the policy. Mr. Foreman made a motion to adopt the Prohibited Assistance to Sex Offender policy, and Mrs. Bricker seconded the motion. The motion carried unanimously.

Dr. Reznicek presented revisions to *Policy 5275 and Administrative Regulation 5275-R, Student Sexual Harassment* and asked for adoption of the revisions. Mr. Foreman made a motion to adopt the revisions, and Mrs. Bell seconded the motion. The motion carried unanimously.

Trustee Celebrations

Chairman Ochs expressed thankfulness that the board took on the goal of providing STEM education. Dr. Clouston celebrated our increase of 5.2% for on-time graduation rates. Mr. Foreman encouraged everyone to come to Thunder Basin High School Friday evening and watch some really great basketball!

Adjournment

With no other business before the board, the meeting was adjourned at 8:10 pm.

Secretary
Meldene Goehring

Chairman

Clerk